

PLEASE READ

IMPORTANT NOTICE FOR CITY BLUE CROSS PLAN PARTICIPANTS:

Due to high administrative costs, low plan enrollment and to eliminate the City's Other Post-employment Benefits (OPEB) unfunded liability on City financial statements, the City of Newport Beach will not offer the **City Blue Cross HMO and POS plans** effective plan year 2013.

This notice is to alert you to the upcoming change so that you can begin to plan and evaluate other plan options or consider changing your coverage during the 2012 Open Enrollment period.

More information will be provided as the plan cessation date approaches.

Please contact Human Resources at (949) 644-3256 if you have any questions.